

# Alcohol, Drug & Smoking Policy

Policy number	1.3	Version	2
Drafted by	Imm Past CComr	Approved by AAL Council on	4 <sup>th</sup> September 2021
Reviewed by	Chief Commissioner		
Responsible person	Chief Commissioner	Scheduled review date	31 <sup>st</sup> December 2023

3.1 This Policy applies to all Members and Adult Supporters of the Australian Air League Inc. **(AAL)**.

"Member" means any person who holds a Certificate of Membership issued by the AAL. This includes

- Uniformed members under 18 years of age (Cadet Members)
- Members 18 years of age and over (Adult Members)
  - Uniformed Adult Members
  - Non Uniformed Adult Members (Associate)

"Adult Supporter" means an adult who, from time to time, assists the AAL in some way (but who is not a Member).

3.2 Failure to comply with the following Policies may lead to a member being required to show cause as to their ongoing future within the League.

## ALCOHOL

3.3 The League regards the use of alcoholic drinks as being a matter for individual decision. It has no wish to impose restrictions on its members beyond those already enforced by law.

3.3.1 However, the League does regulate the use of such beverages at Australian Air League Inc. activities/functions and on Australian Air League Inc. owned and leased property

3.4 The consumption of alcohol is not permitted at any Australian Air League Inc. function except under special circumstances.

3.5 Alcoholic drinks may be served at Australian Air League Inc. activities where girls and boys aged under 18 are present provided that their parents have had reasonable notice of the nature of the function and where a representative number of parents and/or guardians is present.

3.5.1 The approval of the Group Council must be obtained before alcoholic drinks are served at Australian Air League Inc. functions as provided for in para 3.5 above.

3.5.2 Before so approving, the Group Council must satisfy itself that these rules will be heeded, that all relevant legal requirements are met, and that there are no leasehold provisions against liquor usage where the event is being held on other than freehold Australian Air League Inc. property.

3.6 It is expected that those transporting at an activity, with the primary responsibility for decision making at an activity/event, or responsible for the Duty of Care to members at an activity/event, will have blood alcohol content (BAC) of 0.00 and not be impaired by a prescription or performance enhancing drug, or other substances, that may inhibit their ability to discharge the inherent duties of their role.

3.7 The consumption of alcohol by participants or any person involved in the care of participants, prior to or during a youth activity is prohibited.

3.8 Subject to any leasehold or other legal restrictions, Group Councils and Squadrons may approve the use of their Australian Air League Inc. halls for private non Australian Air League Inc. social functions at which alcoholic drinks are intended to be served.

## DRUGS

- 3.9 The consumption of illicit/performance enhancing drugs is not permitted at any Australian Air League Inc. function.
- 3.10 The consumption of illicit/performance enhancing drugs by participants or any person involved in the care of participants, prior to or during a youth activity is prohibited.
- 3.11 Possession or use of "prohibited drugs" by any member at any League activity will result in that member being required to leave the activity immediately and in the case of youth members, parents will be advised of the reason for such action. Police will be advised in any case of suspected illicit drug possession and/or use.

## SMOKING

- 3.12 This policy also covers the use of E cigarettes and vaping.
- 3.13 In addition to the requirements below, all members as defined in paragraph 3.1 above, must comply with any conditions of hire imposed on non AAL owned sites.
- 3.14 Recognising the legal implications regarding passive smoking, all buildings situated on properties **owned, leased, rented or used** by the League are declared 'Smoke Free' areas
  - 3.14.1 League owned properties will openly display NO SMOKING signs or subject to paragraph 3.17.2 openly display SMOKING ONLY IN DESIGNATED AREA signs
- 3.15 Youth members under the age of 18 will not be allowed to smoke under any circumstances.
- 3.16 Possession or use of tobacco products by any youth member under the age of 18 years, at any League activity, will result in the product being confiscated. Continued possession may lead to removal from the activity.
- 3.17 **For Air League activities under four (4) hours duration:**
  - 3.17.1 There will be NO SMOKING at any venue or activity.
  - 3.17.2 Uniformed adult members are not to smoke when in charge of cadets whether in uniform or not in uniform
- 3.18 **For Air League activities of four (4) hours or more duration:**
  - 3.18.1 The Officer Commanding the Australian Air League activity or venue, may, at their discretion, designate a smoking area. This area:
    - 3.18.1.1 Should be off-site;
    - 3.18.1.2 Out of sight of youth members;
    - 3.18.1.3 Far enough away from youth members that they cannot smell the smoke;
    - 3.18.1.4 At a place that will not allow the effects of smoking to enter any League owned/utilised building and (subject to 3.17.2) not closer than 15 metres of from the boundary of any League owned leased, rented or used property-
  - 3.18.2 If an off-site location is not possible, the operators of a League owned property may consider identifying a discreet location on-site that meets the requirements of 3.17.1.2 through 3.17.1.4 inclusive. The 15 metre requirement in 3.17.4 may be reduced provided all other requirements are adhered to.
- 3.18 At any time, adult members are not to smoke in AAL uniform in view of youth members under the age of 18 or the public.